

Welcome...
to the
Heidelberg CPAC
Family Member
Priority Placement Program

Willkommen

Briefing

Bienvenido





Class Agenda

- Family Member PPP Program
- Executive Order 12721
- How LWOP effects you
- Unemployment
- PPP Registration



Family Member Priority Placement Program

➤ Military Spouse Preference Program applies:

- to spouses of active duty military
- members of U.S. Armed Forces
- including the U.S. Coast Guard
- full time National Guard



PPP- Program Eligibility

- PCSing from overseas to U.S.
- Relocating to a new and permanent duty station after completing basic and advanced individual training.
- Permanently assigned to the same duty station where initial entry training was received.
- PCSing to a service school.



PPP- Program Eligibility

- Reassigned on an unaccompanied tour by PCS with orders specifying the sequential assignment. The spouse may register for activities in the commuting area of the sequential assignment at any time during the sponsors unaccompanied tour.



PPP Program Requirements

- Marriage must have occurred **prior** to the sponsor's reporting date to new duty station
- Must be fully qualified for position.

No performance or conduct problems

Spouse must meet all pre-employment criteria and be immediately appointable:

- EO 12721 Eligible --
- Reinstatement Eligible
- Current Federal career or career conditional employee.
- Serving on a VRA of Schedule A handicapped appointment



PPP- Program Termination of Eligibility

- Acceptance or declination of any permanent position in the Federal Service. (Includes full-time, part time, or intermittent employment. Also includes employment with NAF & AAFES)
- Refusal to participate in established competitive recruitment procedures (e.g. interviews, KSA's)



Family Member Priority Placement Program

Program A:

- Current career or career conditional or excepted service employees.



Program A Requirements

- Family members with personal career or career conditional status are **NOT** eligible to register in PPP on their own status. For PPP purposes they are still considered family members.



Executive Order Eligibility

- According to Executive Order 12721, former overseas employees meeting the following eligibility requirements can apply for a non-competitive appointment to positions in the United States.



Executive Order Eligibility

➤ Employees must:

- Have been appointed to an overseas position(s) under local hire appointment procedures.
- Have accumulated 52 weeks of creditable (e.g., permanent, term or temp) overseas service in an appropriated fund position.
- Have received a satisfactory or better performance rating for the period or periods of creditable overseas service.



EO 12721 Eligibility (cont)

➤ Employees must:

- Have been a family member of an appropriate sponsor (a Federal civilian employee, a Federal NAF employee, or a member of an uniformed service) while serving in the overseas area.
- Have accompanied the sponsor on official assignment to an overseas post of duty while serving in the overseas position.
- Be a citizen of the United States or owe permanent allegiance to the United States



EO 12721 Eligibility (cont)

➤ Employee's Must:

- Meet the qualification requirements for the position for which applying
- Be appointed within 3 years following the date of return to the United States from overseas to resume residency.



Verification of Documents

- ✓ AE Form 690-630.12A-R
(Application for T-LWOP) submitted?
- ✓ T-LWOP & Resignation RPAs
submitted by management?

Verify now:

- ✓ 2 copies of sponsors travel orders
 - ✓ 2 copies of your resume
 - ✓ 2 copies of your latest performance
appraisal
-



How to Apply

- eligible applicants may apply in person at any Federal personnel office in the Commuting Area
- or they may apply for specific vacancy announcements found in agency job listings

Many agencies list vacancies with the Office of Personnel Management (OPM)
www.usajobs@opm.gov



Military Spouse Preference

- If you are the spouse of an active duty military member and you are moving with your sponsor to a new duty assignment you will receive preference for employment for many Department of Defense jobs.



Military Spouse Preference

- You will not get spouse preference if your sponsor is transferring to a new location for discharge from the military, nor is spouse preference granted by DOD organizations that have an intelligence, investigative or national security mission.



Military Spouse Preference

- You will continue to receive preference until you are placed in or decline a job for which you have applied.
- Military spouses get preference as external candidates.



Terminal Leave Without Pay (T-LWOP)

- Family member relocating to CONUS with their Sponsor AND who have competitive status or are eligible for noncompetitive appointment under EO 12721 may request terminal leave without pay (T-LWOP).



LWOP & FEGLI

- Employee's FEGLI continues for up to 12 months in a non pay status at no cost to them as long as they are not receiving benefits from the Department of Labor (OWCP). Upon resignation, FEGLI will terminate unless employee elects to convert to an individual policy within 31 days.
- www.opm.gov/insure



LWOP & FEHB

- Health insurance coverage continues for up to one year in a non pay status unless the employee cancels their enrollment. They are liable for their share of the premiums during this time.
- www.opm.gov/insure



LWOP & TSP

- Contributions do not continue nor can they be withdrawn while an employee is in a non-pay status. If a vested employee eventually separates, they may leave their money in the TSP fund (can only make interfund transfers), rollover amount to an Individual Retirement Account, or withdraw funds.



LWOP & LEAVE

- Employee does not accrue annual or sick leave while in a non pay status. They must resign to receive their annual leave. Sick leave is never paid out, it will be reinstated on their leave records if rehired with the Federal Government. Employee needs to keep a copy of their last Leave and Earnings Statement to show balances.



Unemployment

- You will receive a SF8 which you should hand to your unemployment office in the United States.
- Unemployment is a state run program and your questions and claims should be addressed to the individual state. Your benefit rights will be determined under the law of your state residence.



Unemployment

➤ For more information you can visit these web sites:

- www.wdsc.org
- www.doleta.gov



ASARS Registration

- Complete ASARS Registration Form
- (Automated Stopper and Referral Registration System)



Good Luck!

If further information is needed while you are still overseas you can contact your servicing specialist or assistant.



Thank You